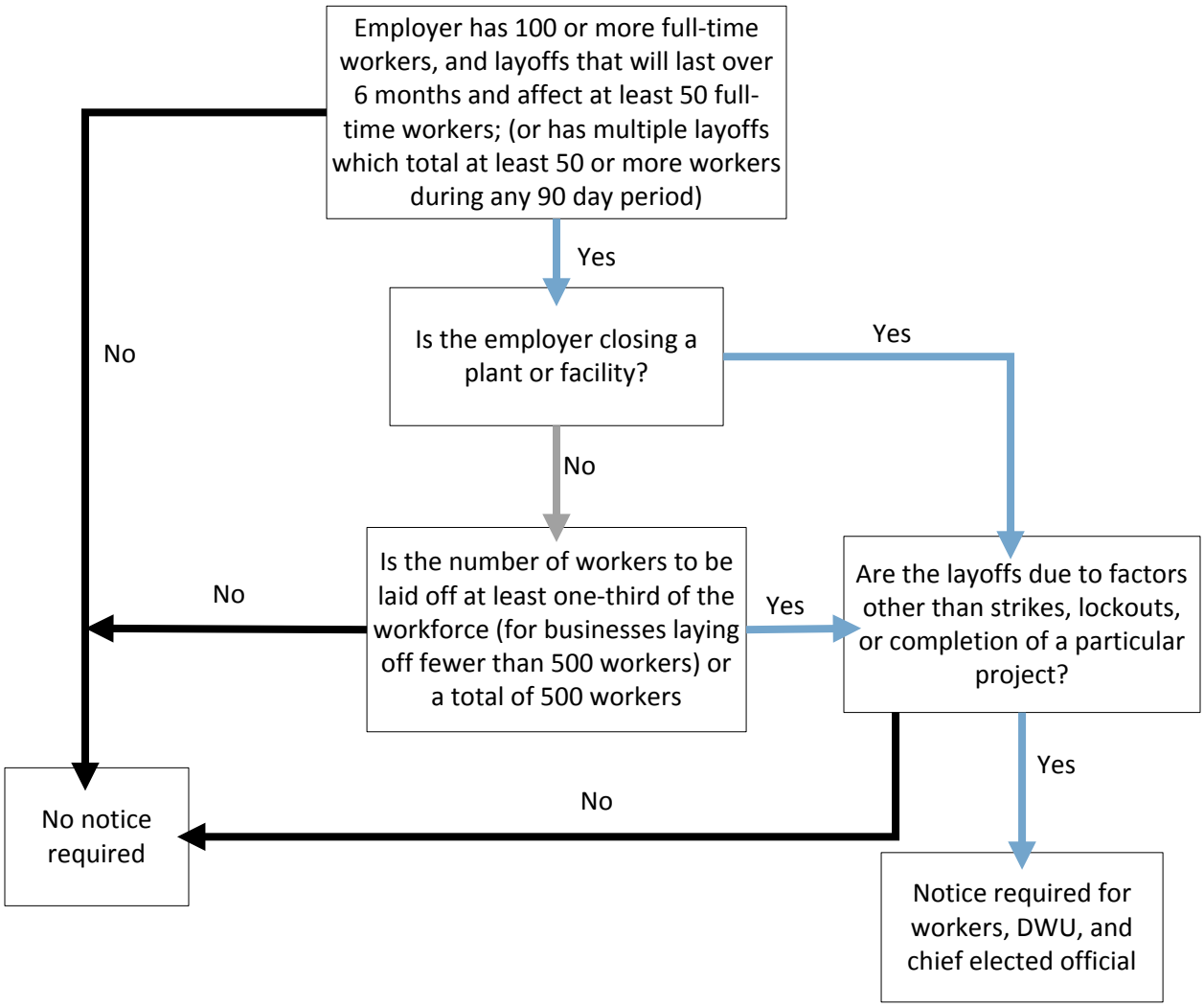WARN Decision Matrix